



Decisions regarding the use of the income generated from the endowment will be determined by the University and stated in the appointment letter or be recommended by the Dean to the President and Vice President for Academic Affairs subsequent to the Chair appointment.

Occupants of endowed Chairs may be visiting or permanent. In either case, the individual is subject to the normal faculty review procedures established by the University. Thus, consideration for tenure, promotion, post-tenure review and merit funds must follow appropriate campus policies and procedures as well as any CSU policies which govern faculty responsibilities. Additionally, while occupants of endowed Chairs may be tenured as faculty there is no automatic tenure associated with occupying a Chair and thus all holders are subject to a five-year cumulative review of accomplishments to determine the appropriateness of continuing to occupy the Chair. Length of appointment for all Chair holders will be determined at the time of initial appointment and evaluation criteria and scheduling will be stated in the appointment letter. Normally, appointments to the position of Chair will be five years.

Because of the importance of academic and fiscal planning at the University and the commingling of funds from the endowment and other potential sources, it is important that planning begin early. Thus, to initiate an endowed Chair, it is necessary that the Department Chair, Dean, Provost, Vice President for Advancement and the Associate Vice President for Advancement and Development be informed early to ensure the establishment of the faculty position in the unit and for consultation with faculty involved in the recruitment and appointment process.

Office of the Vice President for Academic Affairs  
Office of the Vice President for Advancement